

HEALTH AND SAFETY POLICY STATEMENT

Pipe Services Fabrication Limited accept that it has moral and legal duties and responsibilities for the health, safety and welfare of its employees, contractors, clients and others who may be affected by the way in which it carries out its business operations. It is therefore the policy of the Company that all work activities, eg. design, installation and maintenance will be carried out in such a manner as to ensure that so far as is reasonable practicable, the health, safety and welfare of its employees, clients and any others may not be adversely affected.

The Company also recognises that to comply with its duties and responsibilities as set out in the Management of Health and Safety at Work Regulations, Construction (Design & Management) Regulations and Construction Regulations, that consideration for health, safety and welfare must be considered as an equal with all other commercial considerations and will therefore give full backing both to this policy and too those with responsibilities to carry it out.

All employees who authorise or control, work activities / tasks be carried out, are responsible for ensuring that at all times health, safety and welfare facilities are available and that the work is carried out in compliance with all known relevant standards and legislation. Specific attention is to be made to ensure that where work equipment is designed, specified and or installed that it complies with all the relevant legislative requirements, eg. the Provision & Use of Work Equipment [PUWER] Regulations. It follows that they must ensure that their responsibilities are adequately delegated during their absence.

Employees are actively encouraged to plan, design, install, operate plant / equipment and carry out their work activities in a safe and considerate manner with due care to their own health, safety and welfare and also that of others.

Disciplinary action will be taken against any employee who flagrantly disregards safety instructions and or approved safe working practice.

Where hazards can not be totally removed, due to eg. (i) the location (ii) plant / equipment in use, or (iii) control measures when these are not available or practicable, then personal protective equipment must be issued. Employees and sub-contractors are to be actively encouraged to use such protective equipment at all times irrespective of the degree of perceived risk, to ensure the safety of themselves.

The company will so far as is reasonable practicable ensure that contractors employed to carry out work on their behalf are competent and that they conduct their work activities in accordance with the company policy for health, safety & welfare